

NES: CIO-SP3 CONTRACTOR LABOR RATES

<http://www.nesassociates.com/government-it-services/ciosp3/>

ITEM	DESCRIPTION	U/M	CONTRACT YEAR											
			1	2	3	4	5	6	7	8	9	10		
	Escalation rate			2.60%	2.60%	2.60%	2.60%	2.60%	2.60%	2.60%	2.60%	2.60%	2.60%	2.60%
0001 AA01	Administrative Assistant – Level I	HR	\$60.86	\$62.45	\$64.07	\$65.73	\$67.44	\$69.20	\$71.00	\$72.84	\$74.74	\$76.68		
0001 AA02	Administrative Assistant – Level II	HR	\$71.83	\$73.70	\$75.61	\$77.58	\$79.60	\$81.67	\$83.79	\$85.97	\$88.20	\$90.50		
0001 AB01	Application Engineer – Level I	HR	\$101.50	\$104.14	\$106.84	\$109.62	\$112.47	\$115.40	\$118.40	\$121.47	\$124.63	\$127.87		
0001 AB02	Application Engineer – Level II	HR	\$132.74	\$136.19	\$139.73	\$143.36	\$147.09	\$150.91	\$154.84	\$158.86	\$162.99	\$167.23		
0001 AC01	Application Programmer – Level I	HR	\$79.75	\$81.82	\$83.95	\$86.13	\$88.37	\$90.67	\$93.03	\$95.45	\$97.93	\$100.48		
0001 AC02	Application Programmer – Level II	HR	\$121.47	\$124.63	\$127.87	\$131.20	\$134.61	\$138.11	\$141.70	\$145.38	\$149.16	\$153.04		
0001 AC03	Applications Programmer – Level III	HR	\$152.15	\$156.10	\$160.16	\$164.32	\$168.60	\$172.98	\$177.48	\$182.09	\$186.83	\$191.68		
0001 AD00	Application Systems Analyst	HR	\$135.59	\$139.12	\$142.74	\$146.45	\$150.25	\$154.16	\$158.17	\$162.28	\$166.50	\$170.83		
0001 AE00	Biostatistician	HR	\$108.20	\$111.01	\$113.90	\$116.86	\$119.89	\$123.01	\$126.21	\$129.49	\$132.86	\$136.31		
0001 AF01	Business Analyst – Level I	HR	\$56.88	\$58.36	\$59.88	\$61.43	\$63.03	\$64.67	\$66.35	\$68.08	\$69.85	\$71.66		
0001 AF02	Business Analyst – Level II	HR	\$93.70	\$96.13	\$98.63	\$101.20	\$103.83	\$106.53	\$109.30	\$112.14	\$115.06	\$118.05		
0001 AF03	Business Analyst – Level III	HR	\$134.96	\$138.47	\$142.07	\$145.76	\$149.55	\$153.44	\$157.43	\$161.52	\$165.72	\$170.03		
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$123.81	\$127.02	\$130.33	\$133.72	\$137.19	\$140.76	\$144.42	\$148.17	\$152.03	\$155.98		
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$150.58	\$154.49	\$158.51	\$162.63	\$166.86	\$171.20	\$175.65	\$180.22	\$184.90	\$189.71		
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$182.93	\$187.69	\$192.57	\$197.57	\$202.71	\$207.98	\$213.39	\$218.94	\$224.63	\$230.47		
0001 AH00	Chief Information Security Officer	HR	\$266.59	\$273.52	\$280.63	\$287.92	\$295.41	\$303.09	\$310.97	\$319.06	\$327.35	\$335.86		
0001 AI00	Communications Hardware Specialist	HR	\$133.07	\$136.53	\$140.08	\$143.72	\$147.46	\$151.29	\$155.22	\$159.26	\$163.40	\$167.65		
0001 AJ00	Communications Network Manager	HR	\$154.92	\$158.95	\$163.08	\$167.32	\$171.68	\$176.14	\$180.72	\$185.42	\$190.24	\$195.18		
0001 AK00	Communications Software Specialist	HR	\$133.07	\$136.53	\$140.08	\$143.72	\$147.46	\$151.29	\$155.22	\$159.26	\$163.40	\$167.65		
0001 AL00	Communications Specialist	HR	\$141.35	\$145.03	\$148.80	\$152.66	\$156.63	\$160.71	\$164.88	\$169.17	\$173.57	\$178.08		
0001 AM00	Computer Data Librarian	HR	\$39.04	\$40.05	\$41.10	\$42.16	\$43.26	\$44.38	\$45.54	\$46.72	\$47.94	\$49.18		
0001 AN00	Computer Scientist	HR	\$244.28	\$250.63	\$257.14	\$263.83	\$270.69	\$277.73	\$284.95	\$292.36	\$299.96	\$307.76		
0001 AO01	Computer Security System Specialist – Level I	HR	\$123.81	\$127.02	\$130.33	\$133.72	\$137.19	\$140.76	\$144.42	\$148.17	\$152.03	\$155.98		
0001 AO02	Computer Security System Specialist – Level II	HR	\$136.08	\$139.62	\$143.25	\$146.97	\$150.79	\$154.72	\$158.74	\$162.87	\$167.10	\$171.44		
0001 AO03	Computer Security System Specialist – Level III	HR	\$160.62	\$164.80	\$169.08	\$173.48	\$177.99	\$182.62	\$187.37	\$192.24	\$197.23	\$202.36		
0001 AP01	Computer Systems Analyst – Level I	HR	\$96.87	\$99.38	\$101.97	\$104.62	\$107.34	\$110.13	\$112.99	\$115.93	\$118.95	\$122.04		
0001 AP02	Computer Systems Analyst – Level II	HR	\$123.02	\$126.22	\$129.50	\$132.87	\$136.33	\$139.87	\$143.51	\$147.24	\$151.07	\$154.99		
0001 AP03	Computer Systems Analyst – Level III	HR	\$145.00	\$148.77	\$152.64	\$156.61	\$160.68	\$164.86	\$169.14	\$173.54	\$178.05	\$182.68		
0001 AQ00	Configuration Management Specialist	HR	\$88.12	\$90.41	\$92.76	\$95.17	\$97.65	\$100.19	\$102.79	\$105.47	\$108.21	\$111.02		
0001 AR01	Cost Analyst – Level I	HR	\$74.32	\$76.25	\$78.23	\$80.26	\$82.35	\$84.49	\$86.69	\$88.94	\$91.26	\$93.63		
0001 AR02	Cost Analyst – Level II	HR	\$87.70	\$89.98	\$92.32	\$94.72	\$97.19	\$99.71	\$102.31	\$104.97	\$107.69	\$110.49		
0001 AS00	Data Entry Clerk	HR	\$34.57	\$35.47	\$36.39	\$37.34	\$38.31	\$39.31	\$40.33	\$41.38	\$42.45	\$43.56		
0001 AT00	Data Security Specialist	HR	\$111.47	\$114.37	\$117.35	\$120.40	\$123.53	\$126.74	\$130.03	\$133.42	\$136.88	\$140.44		
0001 AU00	Data Standardization Specialist	HR	\$66.25	\$67.98	\$69.74	\$71.56	\$73.42	\$75.33	\$77.28	\$79.29	\$81.36	\$83.47		
0001 AV00	Database Administrator	HR	\$85.89	\$88.12	\$90.41	\$92.76	\$95.17	\$97.65	\$100.19	\$102.79	\$105.47	\$108.21		
0001 AW01	Database Management Specialist – Level I	HR	\$84.22	\$86.41	\$88.65	\$90.96	\$93.32	\$95.75	\$98.24	\$100.79	\$103.41	\$106.10		
0001 AW02	Database Management Specialist – Level II	HR	\$113.32	\$116.27	\$119.29	\$122.39	\$125.58	\$128.84	\$132.19	\$135.63	\$139.15	\$142.77		
0001 AW03	Database Management Specialist – Level III	HR	\$152.03	\$155.98	\$160.04	\$164.20	\$168.47	\$172.85	\$177.34	\$181.95	\$186.69	\$191.54		

0001 AX01	Database Specialist – Level I	HR	\$84.22	\$86.41	\$88.65	\$90.96	\$93.32	\$95.75	\$98.24	\$100.79	\$103.41	\$106.10
0001 AX02	Database Specialist – Level II	HR	\$113.32	\$116.27	\$119.29	\$122.39	\$125.58	\$128.84	\$132.19	\$135.63	\$139.15	\$142.77
0001 AX03	Database Specialist – Level III	HR	\$152.03	\$155.98	\$160.04	\$164.20	\$168.47	\$172.85	\$177.34	\$181.95	\$186.69	\$191.54
0001 AY00	Data Warehousing Administrator	HR	\$89.23	\$91.55	\$93.93	\$96.37	\$98.88	\$101.45	\$104.09	\$106.80	\$109.57	\$112.42
0001 AZ00	Data Warehouse Analyst	HR	\$111.54	\$114.44	\$117.42	\$120.47	\$123.60	\$126.81	\$130.11	\$133.49	\$136.96	\$140.53
0001 BA00	Data Warehouse Programmer	HR	\$145.00	\$148.77	\$152.64	\$156.61	\$160.68	\$164.86	\$169.14	\$173.54	\$178.05	\$182.68
0001 BB00	Disaster Recovery Specialist	HR	\$155.16	\$159.19	\$163.33	\$167.57	\$171.93	\$176.40	\$180.99	\$185.69	\$190.52	\$195.48
0001 BC01	Document Control Specialist – Level I	HR	\$34.57	\$35.47	\$36.39	\$37.34	\$38.31	\$39.31	\$40.33	\$41.38	\$42.45	\$43.56
0001 BC02	Document Control Specialist -Level II	HR	\$61.35	\$62.94	\$64.58	\$66.26	\$67.98	\$69.75	\$71.56	\$73.42	\$75.33	\$77.29
0001 BC03	Document Control Specialist – Level III	HR	\$73.61	\$75.53	\$77.49	\$79.50	\$81.57	\$83.69	\$85.87	\$88.10	\$90.39	\$92.74
0001 BD01	Document Support Specialist – Level I	HR	\$39.04	\$40.05	\$41.10	\$42.16	\$43.26	\$44.38	\$45.54	\$46.72	\$47.94	\$49.18
0001 BD02	Document Support Specialist – Level II	HR	\$55.77	\$57.22	\$58.71	\$60.23	\$61.80	\$63.41	\$65.06	\$66.75	\$68.48	\$70.26
0001 BE00	Duplicating Machine Operator	HR	\$39.04	\$40.05	\$41.10	\$42.16	\$43.26	\$44.38	\$45.54	\$46.72	\$47.94	\$49.18
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$111.54	\$114.44	\$117.42	\$120.47	\$123.60	\$126.81	\$130.11	\$133.49	\$136.96	\$140.53
0001 BG00	Electronic Meeting Technographer	HR	\$55.77	\$57.22	\$58.71	\$60.23	\$61.80	\$63.41	\$65.06	\$66.75	\$68.48	\$70.26
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$211.93	\$217.44	\$223.09	\$228.89	\$234.84	\$240.95	\$247.21	\$253.64	\$260.23	\$267.00
0001 BI00	Facilitator	HR	\$156.16	\$160.22	\$164.38	\$168.66	\$173.04	\$177.54	\$182.16	\$186.89	\$191.75	\$196.74
0001 BJ00	Financial Analyst – IT	HR	\$121.58	\$124.74	\$127.99	\$131.32	\$134.73	\$138.23	\$141.83	\$145.51	\$149.30	\$153.18
0001 BK01	Functional Analyst – Level I	HR	\$123.27	\$126.47	\$129.76	\$133.13	\$136.59	\$140.15	\$143.79	\$147.53	\$151.36	\$155.30
0001 BK02	Functional Analyst – Level II	HR	\$134.96	\$138.47	\$142.07	\$145.76	\$149.55	\$153.44	\$157.43	\$161.52	\$165.72	\$170.03
0001 BL01	General Clerk – Level I	HR	\$39.04	\$40.05	\$41.10	\$42.16	\$43.26	\$44.38	\$45.54	\$46.72	\$47.94	\$49.18
0001 BL02	General Clerk – Level II	HR	\$55.77	\$57.22	\$58.71	\$60.23	\$61.80	\$63.41	\$65.06	\$66.75	\$68.48	\$70.26
0001 BL03	General Clerk – Level III	HR	\$73.61	\$75.53	\$77.49	\$79.50	\$81.57	\$83.69	\$85.87	\$88.10	\$90.39	\$92.74
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$128.27	\$131.61	\$135.03	\$138.54	\$142.14	\$145.84	\$149.63	\$153.52	\$157.51	\$161.60
0001 BN00	Graphical User Interface Designer	HR	\$131.62	\$135.04	\$138.55	\$142.15	\$145.85	\$149.64	\$153.53	\$157.52	\$161.62	\$165.82
0001 BO00	Graphics Specialist	HR	\$51.54	\$52.87	\$54.25	\$55.66	\$57.11	\$58.59	\$60.12	\$61.68	\$63.28	\$64.93
0001 BP00	Hardware Draftsman	HR	\$51.54	\$52.87	\$54.25	\$55.66	\$57.11	\$58.59	\$60.12	\$61.68	\$63.28	\$64.93
0001 BQ01	Hardware Installation Technician – Level I	HR	\$44.62	\$45.78	\$46.97	\$48.19	\$49.44	\$50.73	\$52.04	\$53.40	\$54.79	\$56.21
0001 BQ02	Hardware Installation Technician – Level II	HR	\$61.35	\$62.94	\$64.58	\$66.26	\$67.98	\$69.75	\$71.56	\$73.42	\$75.33	\$77.29
0001 BR00	Hardware Specialist – Information Technology	HR	\$94.68	\$97.14	\$99.66	\$102.26	\$104.91	\$107.64	\$110.44	\$113.31	\$116.26	\$119.28
0001 BS00	Help Desk Manager	HR	\$117.63	\$120.69	\$123.83	\$127.05	\$130.35	\$133.74	\$137.22	\$140.79	\$144.45	\$148.20
0001 BT00	Help Desk Specialist	HR	\$55.77	\$57.22	\$58.71	\$60.23	\$61.80	\$63.41	\$65.06	\$66.75	\$68.48	\$70.26
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$39.04	\$40.05	\$41.10	\$42.16	\$43.26	\$44.38	\$45.54	\$46.72	\$47.94	\$49.18
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$49.08	\$50.36	\$51.67	\$53.01	\$54.39	\$55.80	\$57.25	\$58.74	\$60.27	\$61.84
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$55.77	\$57.22	\$58.71	\$60.23	\$61.80	\$63.41	\$65.06	\$66.75	\$68.48	\$70.26
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$200.77	\$205.99	\$211.35	\$216.84	\$222.48	\$228.27	\$234.20	\$240.29	\$246.54	\$252.95
0001 BW01	Information Engineer – Level I	HR	\$123.85	\$127.07	\$130.37	\$133.76	\$137.24	\$140.81	\$144.47	\$148.23	\$152.08	\$156.03
0001 BW02	Information Engineer – Level II	HR	\$148.62	\$152.49	\$156.45	\$160.52	\$164.69	\$168.97	\$173.37	\$177.87	\$182.50	\$187.24
0001 BX00	Information Resource Management Analyst	HR	\$114.99	\$117.98	\$121.05	\$124.20	\$127.43	\$130.74	\$134.14	\$137.63	\$141.21	\$144.88
0001 BY00	Information Systems Training Specialist	HR	\$91.36	\$93.73	\$96.17	\$98.67	\$101.23	\$103.86	\$106.57	\$109.34	\$112.18	\$115.10
0001 BZ00	IT Policy/Legislative Specialist	HR	\$178.46	\$183.10	\$187.86	\$192.75	\$197.76	\$202.90	\$208.18	\$213.59	\$219.14	\$224.84
0001 CA00	IT Strategic/Capital Planner	HR	\$178.46	\$183.10	\$187.86	\$192.75	\$197.76	\$202.90	\$208.18	\$213.59	\$219.14	\$224.84
0001 CB00	Knowledge Management Specialist	HR	\$156.16	\$160.22	\$164.38	\$168.66	\$173.04	\$177.54	\$182.16	\$186.89	\$191.75	\$196.74
0001 CC00	Librarian	HR	\$66.25	\$67.98	\$69.74	\$71.56	\$73.42	\$75.33	\$77.28	\$79.29	\$81.36	\$83.47
0001 CD00	Librarian Technician	HR	\$39.04	\$40.05	\$41.10	\$42.16	\$43.26	\$44.38	\$45.54	\$46.72	\$47.94	\$49.18
0001 CE00	Medical Billing/Account Management Specialist	HR	\$128.27	\$131.61	\$135.03	\$138.54	\$142.14	\$145.84	\$149.63	\$153.52	\$157.51	\$161.60

0001 CF00	Modeling and Simulation Specialist	HR	\$234.23	\$240.32	\$246.57	\$252.98	\$259.56	\$266.31	\$273.23	\$280.34	\$287.63	\$295.10
0001 CG00	Network Administrator	HR	\$90.34	\$92.69	\$95.10	\$97.57	\$100.11	\$102.71	\$105.38	\$108.12	\$110.94	\$113.82
0001 CH00	Network Draftsman	HR	\$51.54	\$52.87	\$54.25	\$55.66	\$57.11	\$58.59	\$60.12	\$61.68	\$63.28	\$64.93
0001 CI01	Network Installation Technician – Level I	HR	\$43.51	\$44.64	\$45.80	\$46.99	\$48.21	\$49.46	\$50.75	\$52.07	\$53.42	\$54.81
0001 CI02	Network Installation Technician – Level II	HR	\$60.24	\$61.80	\$63.41	\$65.06	\$66.75	\$68.48	\$70.27	\$72.09	\$73.97	\$75.89
0001 CJ00	Network Support Technician	HR	\$55.77	\$57.22	\$58.71	\$60.23	\$61.80	\$63.41	\$65.06	\$66.75	\$68.48	\$70.26
0001 CK00	Operations Manager	HR	\$133.74	\$137.22	\$140.78	\$144.44	\$148.20	\$152.05	\$156.01	\$160.06	\$164.22	\$168.49
0001 CL00	Procurement Product Specialist	HR	\$133.07	\$136.53	\$140.08	\$143.72	\$147.46	\$151.29	\$155.22	\$159.26	\$163.40	\$167.65
0001 CM00	Program Administration Specialist	HR	\$66.25	\$67.98	\$69.74	\$71.56	\$73.42	\$75.33	\$77.28	\$79.29	\$81.36	\$83.47
0001 CN00	Program Analyst	HR	\$83.66	\$85.83	\$88.06	\$90.35	\$92.70	\$95.11	\$97.58	\$100.12	\$102.72	\$105.39
0001 CO00	Program Manager	HR	\$215.83	\$221.44	\$227.20	\$233.11	\$239.17	\$245.39	\$251.77	\$258.31	\$265.03	\$271.92
0001 CP00	Project Control Specialist	HR	\$101.17	\$103.80	\$106.50	\$109.26	\$112.11	\$115.02	\$118.01	\$121.08	\$124.23	\$127.46
0001 CQ00	Project Leader	HR	\$128.27	\$131.61	\$135.03	\$138.54	\$142.14	\$145.84	\$149.63	\$153.52	\$157.51	\$161.60
0001 CR01	Project Manager – Level I	HR	\$104.85	\$107.58	\$110.38	\$113.24	\$116.19	\$119.21	\$122.31	\$125.49	\$128.75	\$132.10
0001 CR02	Project Manager – Level II	HR	\$153.92	\$157.92	\$162.03	\$166.24	\$170.57	\$175.00	\$179.55	\$184.22	\$189.01	\$193.92
0001 CR03	Project Manager – Level III	HR	\$195.76	\$200.85	\$206.07	\$211.43	\$216.92	\$222.56	\$228.35	\$234.29	\$240.38	\$246.63
0001 CS00	Public Health Analyst	HR	\$117.12	\$120.16	\$123.29	\$126.49	\$129.78	\$133.15	\$136.62	\$140.17	\$143.81	\$147.55
0001 CT00	Quality Assurance Analyst	HR	\$81.50	\$83.62	\$85.79	\$88.02	\$90.31	\$92.66	\$95.07	\$97.54	\$100.08	\$102.68
0001 CU00	Quality Assurance Manager	HR	\$116.48	\$119.51	\$122.61	\$125.80	\$129.07	\$132.43	\$135.87	\$139.41	\$143.03	\$146.75
0001 CV00	Quality Assurance Specialist	HR	\$113.66	\$116.62	\$119.65	\$122.76	\$125.95	\$129.23	\$132.59	\$136.03	\$139.57	\$143.20
0001 CW00	Records Management Specialist	HR	\$51.30	\$52.64	\$54.01	\$55.41	\$56.85	\$58.33	\$59.85	\$61.40	\$63.00	\$64.64
0001 CX00	Scanner Operator	HR	\$39.04	\$40.05	\$41.10	\$42.16	\$43.26	\$44.38	\$45.54	\$46.72	\$47.94	\$49.18
0001 CY00	Scientific Data Analyst	HR	\$105.96	\$108.72	\$111.54	\$114.44	\$117.42	\$120.47	\$123.61	\$126.82	\$130.12	\$133.50
0001 CZ01	Subject Matter Expert – Level I	HR	\$134.96	\$138.47	\$142.07	\$145.76	\$149.55	\$153.44	\$157.43	\$161.52	\$165.72	\$170.03
0001 CZ02	Subject Matter Expert – Level II	HR	\$158.39	\$162.51	\$166.73	\$171.07	\$175.52	\$180.08	\$184.76	\$189.56	\$194.49	\$199.55
0001 CZ03	Subject Matter Expert – Level III	HR	\$233.51	\$239.58	\$245.81	\$252.20	\$258.76	\$265.49	\$272.39	\$279.47	\$286.74	\$294.19
0001 DA01	System Administrator – Level I	HR	\$82.54	\$84.69	\$86.89	\$89.15	\$91.47	\$93.85	\$96.29	\$98.79	\$101.36	\$103.99
0001 DA02	System Administrator – Level II	HR	\$99.67	\$102.26	\$104.92	\$107.65	\$110.45	\$113.32	\$116.27	\$119.29	\$122.39	\$125.57
0001 DA03	System Administrator – Level III	HR	\$117.63	\$120.69	\$123.83	\$127.05	\$130.35	\$133.74	\$137.22	\$140.79	\$144.45	\$148.20
0001 DB01	Systems Architect – Level I	HR	\$158.39	\$162.51	\$166.73	\$171.07	\$175.52	\$180.08	\$184.76	\$189.56	\$194.49	\$199.55
0001 DB02	Systems Architect – Level II	HR	\$194.05	\$199.10	\$204.27	\$209.58	\$215.03	\$220.62	\$226.36	\$232.25	\$238.28	\$244.48
0001 DC01	Systems Engineer – Level I	HR	\$110.43	\$113.30	\$116.25	\$119.27	\$122.37	\$125.55	\$128.82	\$132.16	\$135.60	\$139.13
0001 DC02	Systems Engineer – Level II	HR	\$127.16	\$130.47	\$133.86	\$137.34	\$140.91	\$144.57	\$148.33	\$152.19	\$156.15	\$160.21
0001 DC03	Systems Engineer – Level III	HR	\$171.78	\$176.24	\$180.82	\$185.53	\$190.35	\$195.30	\$200.38	\$205.59	\$210.93	\$216.42
0001 DD00	System Operator	HR	\$67.25	\$69.00	\$70.80	\$72.64	\$74.53	\$76.46	\$78.45	\$80.49	\$82.58	\$84.73
0001 DE00	System Programmer	HR	\$132.07	\$135.50	\$139.02	\$142.64	\$146.35	\$150.15	\$154.05	\$158.06	\$162.17	\$166.39
0001 DF01	Technical Writer/Editor – Level I	HR	\$51.30	\$52.64	\$54.01	\$55.41	\$56.85	\$58.33	\$59.85	\$61.40	\$63.00	\$64.64
0001 DF02	Technical Writer/Editor – Level II	HR	\$69.16	\$70.96	\$72.80	\$74.69	\$76.63	\$78.63	\$80.67	\$82.77	\$84.92	\$87.13
0001 DF03	Technical Writer/Editor – Level III	HR	\$82.54	\$84.69	\$86.89	\$89.15	\$91.47	\$93.85	\$96.29	\$98.79	\$101.36	\$103.99
0001 DG01	Telecommunications Engineer – Level I	HR	\$97.04	\$99.57	\$102.15	\$104.81	\$107.53	\$110.33	\$113.20	\$116.14	\$119.16	\$122.26
0001 DG02	Telecommunications Engineer - Level II	HR	\$114.88	\$117.87	\$120.94	\$124.08	\$127.31	\$130.62	\$134.01	\$137.50	\$141.07	\$144.74
0001 DH01	Telecommunications Specialist – Level I	HR	\$85.89	\$88.12	\$90.41	\$92.76	\$95.17	\$97.65	\$100.19	\$102.79	\$105.47	\$108.21
0001 DH02	Telecommunications Specialist - Level II	HR	\$99.28	\$101.86	\$104.50	\$107.22	\$110.01	\$112.87	\$115.80	\$118.82	\$121.90	\$125.07
0001 DI00	Test Engineer	HR	\$105.96	\$108.72	\$111.54	\$114.44	\$117.42	\$120.47	\$123.61	\$126.82	\$130.12	\$133.50
0001 DJ00	Training Manager	HR	\$111.54	\$114.44	\$117.42	\$120.47	\$123.60	\$126.81	\$130.11	\$133.49	\$136.96	\$140.53
0001 DK01	Training Specialist – Level I	HR	\$89.23	\$91.55	\$93.93	\$96.37	\$98.88	\$101.45	\$104.09	\$106.80	\$109.57	\$112.42

0001 DK02	Training Specialist – Level II	HR	\$100.39	\$103.00	\$105.67	\$108.42	\$111.24	\$114.13	\$117.10	\$120.14	\$123.27	\$126.47
0001 DL00	Web Content Administrator	HR	\$89.23	\$91.55	\$93.93	\$96.37	\$98.88	\$101.45	\$104.09	\$106.80	\$109.57	\$112.42
0001 DM00	Web Designer	HR	\$152.81	\$156.79	\$160.86	\$165.04	\$169.34	\$173.74	\$178.25	\$182.89	\$187.64	\$192.52
0001 DN00	Web Project Manager	HR	\$158.39	\$162.51	\$166.73	\$171.07	\$175.52	\$180.08	\$184.76	\$189.56	\$194.49	\$199.55
0001 DO00	Web Software Developer	HR	\$111.32	\$114.21	\$117.18	\$120.23	\$123.36	\$126.56	\$129.85	\$133.23	\$136.69	\$140.25
0001 DP00	Webmaster	HR	\$100.39	\$103.00	\$105.67	\$108.42	\$111.24	\$114.13	\$117.10	\$120.14	\$123.27	\$126.47
0001 DQ00	Wide Area Network Administrator	HR	\$90.34	\$92.69	\$95.10	\$97.57	\$100.11	\$102.71	\$105.38	\$108.12	\$110.94	\$113.82